

Agreed Savings – Outline details	Savings for 2015/16		Implement- ation Cost	Delivery Date	Possible Risks / impact of proposals	Budget Reference
	Income £	Budget reduction £				
<b>Libraries (Including Library Resources Fund)</b>						
<b>40. Reduction in the Library relief staffing budget</b>		7,500	Associated redundancy costs and pension strain if applicable	April 2015	<b>Internal Proposal</b>  Increased pressure in trying to maintain adequate staffing levels in the event of planned, unplanned or long term absences in frontline departments. There is the potential that as a result of the reduction in relief staff this may result in unscheduled closures.	558
<b>41. Loss of post of Inclusion Services Coordinator (0.51 fte) within Library services</b>		11,900	Associated redundancy costs and pension strain if applicable	April 2015	<b>Minor Proposal</b>  Loss of role for disadvantaged groups including elderly and disabled. Cessation of Blind Club at Torquay library, and of Prime Time Group (for age 55+) at Paignton Library.  Remaining member of staff in this section will transfer to Bibliographical Services team, together with responsibility for RNIB subscription service for Visually Impaired Persons and residential home service.  An Equality Impact Assessment has been undertaken in relation to this proposal which includes consultation results.	558

Agreed Savings – Outline details	Savings for 2015/16		Implement- ation Cost	Delivery Date	Possible Risks / impact of proposals	Budget Reference
	Income £	Budget reduction £				
<b>42. Staffing changes within Library services.</b>		93,150	Associated redundancy costs and pension strain if applicable	April 2015	<p><b>Internal Proposal</b></p> <p>This will mean fewer functions can be delivered across the service</p> <p>Limited capacity to support the delivery of new initiatives and projects in line with national drivers such as 'national offers'.</p> <p>Current range of services, in line with current expectations of a modern library service, and overall service, will continue to be supported, albeit on a reduced basis.</p>	558
<b>43. Reduction in managerial and Supervisory roles at Paignton Library and Information Centre</b>		5,500	Associated redundancy costs and pension strain if applicable	April 2015	<p><b>Internal Proposal</b></p> <p>Reduction in line with removal of the mobile library service, formerly managed by staff at Paignton Library and Information Centre (PLAIC), in 2014.</p>	558
<b>44. Alignment of staffing structure at Torquay Library</b>		4,500		April 2015	<p><b>Internal Proposal</b></p> <p>Vacancy management</p>	558

Agreed Savings – Outline details	Savings for 2015/16		Implement- ation Cost	Delivery Date	Possible Risks / impact of proposals	Budget Reference
	Income £	Budget reduction £				
<b>45. Reduction in Library resources fund</b>		67,850		April 2015	<p><b>Major Proposal</b></p> <p>Resources fund reductions will mean that fewer books, DVDs, CDs, spoken word materials and online resources will be purchased.</p> <p>An Equality Impact Assessment has been undertaken in relation to this proposal which includes consultation results.</p>	559
<b>46. General efficiency savings within Libraries</b>		2,100		April 2015	<p><b>Internal Proposal</b></p>	558